Your TOTAL REWARDS

PAY + PERKS

HERE'S REAL VALUE WHEN WORKING AT VIA.

At VIA, a career is more than a paycheck. It's an opportunity to build your future — with support for your health, your finances, your growth, and your life. That's support for you, your family, and the people you care for.

HERE'S WHAT YOU CAN EXPECT AS A VIA TEAM MEMBER:

Your HEALTH

Stay healthy. Stay strong. We've got you covered.

- Quality, affordable medical care, including preventive care, for you and your family.
- VIA covers up to 88% of your medical premium
- Free access to CVS MinuteClinic services
- Onsite fitness centers and wellness tools

Your FINANCIAL SECURITY

Build your future with confidence.

- Retirement support built in — pension or 6% contributions
- Optional 457(b) savings plan
- Life insurance and disability coverage

Your WELLBEING

Support for your life.

- 24/7 mental health and work-life support
- Free counseling, legal, and financial resources
- Wellness programs and nutrition support
- Healthy food options onsite

Your CAREER

Grow where you make a difference.

- Opportunities to learn, grow, and advance
- Tuition reimbursement and loan forgiveness potential
- Meaningful work serving San Antonio

Your RECOGNITION

You're seen. You're valued.

- Awards for safety, service, and excellence
- Recognition events celebrating employees
- A workforce strengthened by Veterans and active-duty service members

THE VIA DIFFERENCE

A place to build your future — and be proud of the work you do every day.

START YOUR JOURNEY WITH VIA.

EXPLORE CAREERS
AND APPLY AT
VIAINFO.NET/EMPLOYMENT